



*Greater Waltham*

*Established 1956*

## **Hire a GWArc Participant**

For over 20 years Greater Waltham Arc (GWArc) has provided skilled employees to community businesses. GWArc has contributed to the positive attitude of the workforce and the satisfactory employment of hundreds of participants included in that work force. We look forward to providing you with a positive worker experience and an energetic and enthusiastic employee.

### **Individual Supported Employment Program**

Our Individual Supported Employment (ISE) Program serves adults in Waltham, Lexington, Newton, Watertown, Belmont, Arlington, Cambridge and Somerville. Individuals receive job training and development services, including:

- Assessment
- Job matching
- Individualized on the job training
- Job analysis and onsite assessment
- Ongoing job coaching and support
- Evaluation of employee performance

Employers may qualify for state and federal funding reimbursement for employing a GWArc participant. For further information, see the Massachusetts Rehabilitation Commission and contact Axel Osio, GWArc Job Developer/Coach.

**Axel Osio**

**Job Developer/Coach**

Blanche I. Battaglini Center

31 Woodland Road

Waltham, MA 02451

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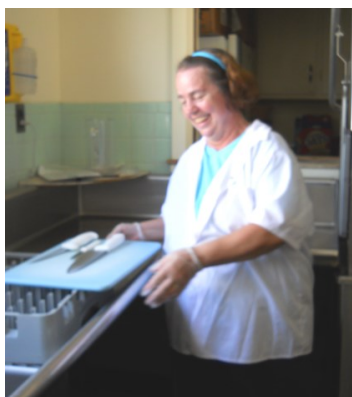
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**[www.gwarc.org](http://www.gwarc.org)**



## **Benefits of Employing a GWArc Participant**

- Longevity in GWArc's placements in the community—many participants have held the same job for 5-10 years
- GWArc participants have state-funded health coverage
- Specialized training is provided as needed for the employee and the employer
- Weekly onsite job coaching with liaison to employer is provided. Support is reduced as your employee becomes independent



Carol Mazzola, GWArc Participant  
Employed by The Leland Home, Waltham, MA  
since 2002

## **Employers of GWArc Participants in the Community**

- |                       |                       |
|-----------------------|-----------------------|
| • Belmont High School | • Shaw's              |
| • Belmont Hill School | • Supermarkets        |
| • Bentley University  | • SEIU Local Union in |
| • Brandeis University | • Watertown           |
| • Costco              | • Sodexo (National    |
| • Club Demonstration  | • Grid's cafeteria)   |
| • Services            | • Steward Title       |
| • Hannaford           | • Insurance Company   |
| • Supermarket         | • Stop & Shop         |
| • Lasell College      | • Supermarkets        |
| • The Leland Home     | • Walgreens           |